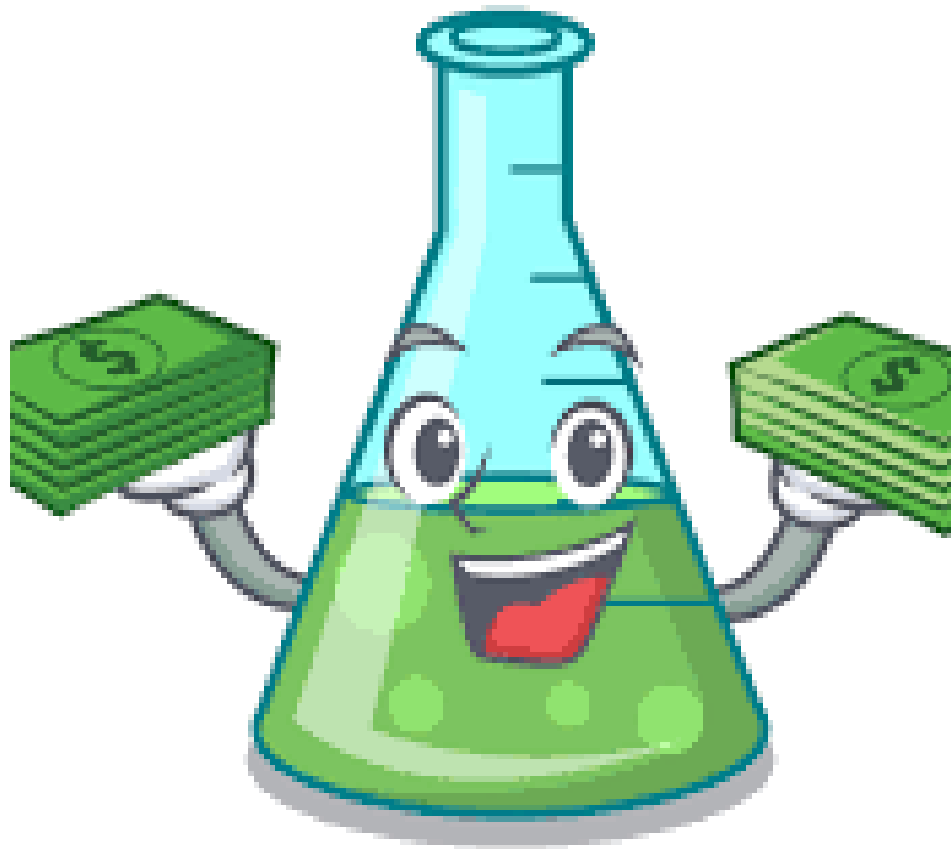




Finance?...

But you are a
Biologist!

Have I caught your attention??

Hi! I'm Hazel

I'm a working mum with a husband,
2 kids and a Labrador pup ☺

AND

I've had a fantastic career in the
Finance industry for nearly 20 years!



Where do I work?



Investment managers

I work in Edinburgh for Baillie Gifford & Co,
an Investment Management Partnership that's over
110 years old.

Job Title:

Manager: Operations & Resource (Investment
Trusts)

**EVERYDAY
IS A SCHOOL DAY**

**Sounds stuffy right?
Wrong!**

I've worked here for nearly **18 years**
and every day is a school day!

School days.....



- ▶ I left school (in the nineties) with
 - ▶ 7 **Standard Grades** (credit grades)
 - ▶ 6 **Highers** (4 Bs and 2 Cs)
 - ▶ 1 **Advanced Higher**

Higher Subjects- English, Maths, Biology, Chemistry, French,
Management Information Studies.

High School Career's advice? – become a **Tax Inspector**
(kind of spooky how close they came – *MUST BE PSYCHIC!*)



What next?

- ▶ 1st class Honours degree in Microbiology
- ▶ Masters degree in Oceanography

Why?

I wanted to work for the Oil Companies, helping to clear up oil spills.

No jobs in the field? What next?

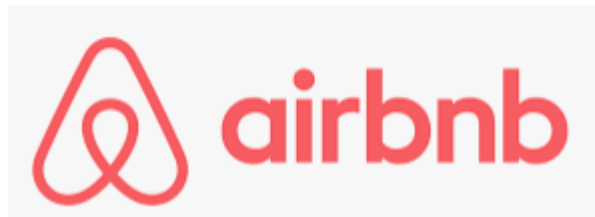
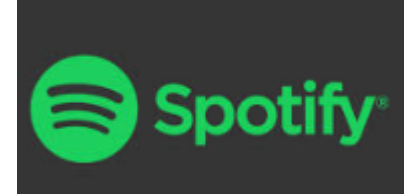
Well I enjoy talking to people, I'm accurate, good with numbers and report writing....where else can I apply these skills?



What is my role in Investment Administration?

It's a natural fit!

- ▶ I look after £28 billion of your money every day
- ▶ I manage a team of 10 administrators
- ▶ I keep my ear to the ground and learn the in's and out's of
 - ▶ the big companies (Amazon, Tesla etc)
 - ▶ The new kids on the block (e.g. HelloFresh, Spotify, airbnb and Allbirds, when they were tiny start-up companies)



More on my role in Investment Admin

- ▶ Deadline driven –daily/weekly/monthly
- ▶ Plan team workload and deliverables
- ▶ Number crunching and reporting
- ▶ Team development, recruitment and training
- ▶ Projects & New Business



Communication is key!

► Communication is at the heart of it all!!

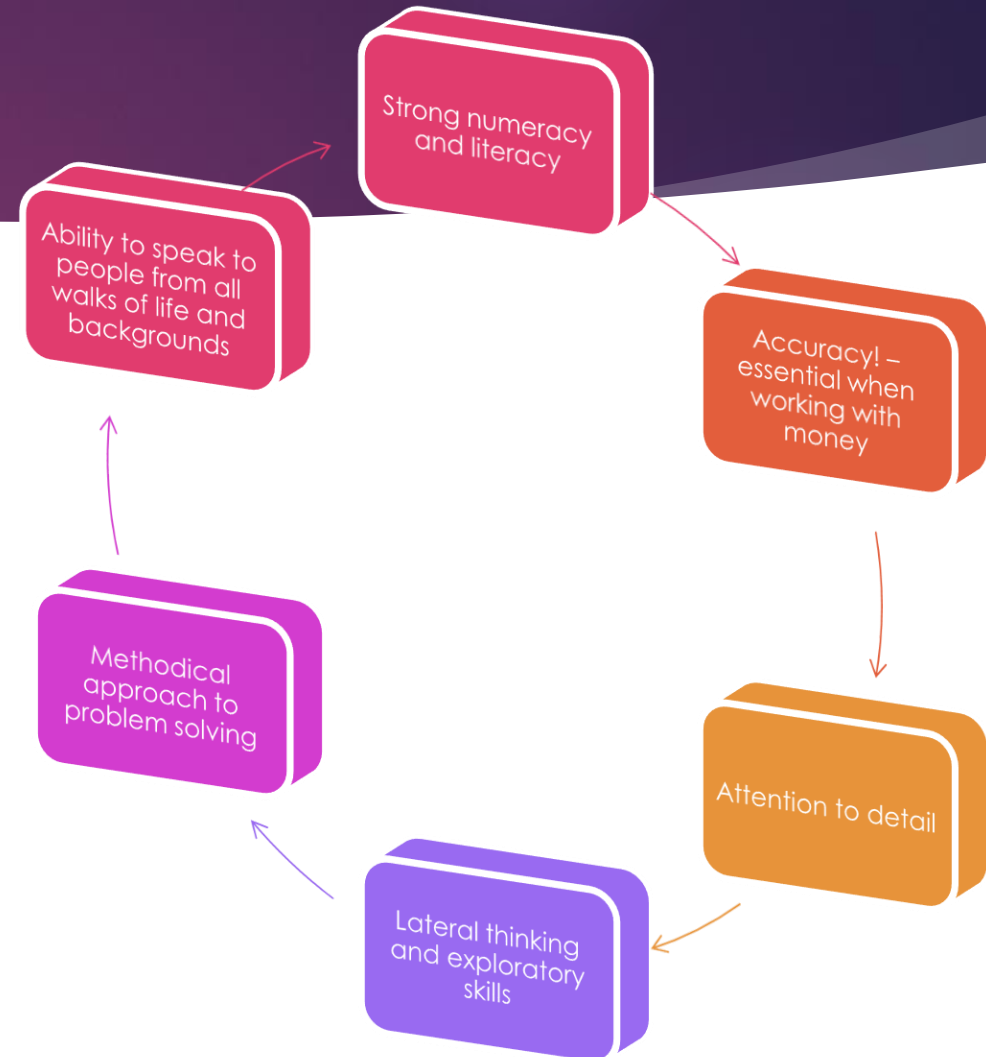
1. Global colleagues – Edinburgh/London/India/Taiwan/Pakistan/New York
2. Boards of Directors – MPs and VIPs
3. HMRC (the tax office!)
4. London Stock Exchange
5. Large Banks

But why is my role such a good fit?



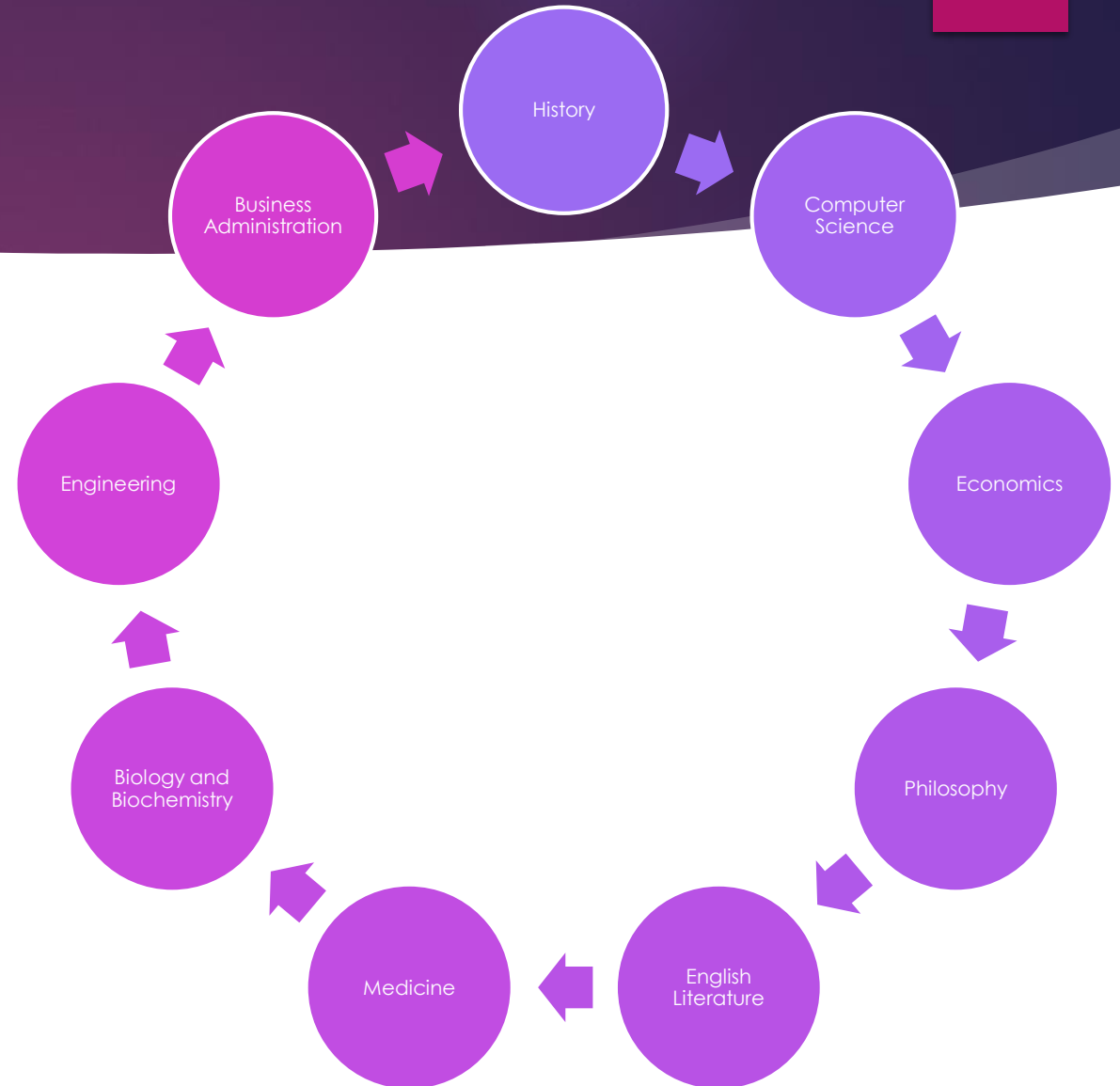
Transferable skills

My school and university career gave me a wealth of transferable skills – skills that you learn in one subject that can be applied in multiple ways!



And it's not just me!

At Baillie Gifford,
the Fund Managers
(who invest your
money)
come from all different
degree backgrounds!



What do I enjoy in my role?

- ▶ Every day is different
- ▶ I get to use skills I learned at school and uni
- ▶ Dynamic
 - ▶ New regulations and client needs
 - ▶ lots of problem solving and using my initiative
- ▶ My colleagues are the best!
- ▶ Meeting people from all levels, and all walks of life!



My advice to you...



- ▶ *Anything is possible!*
- ▶ Choose wisely
 - ▶ select subjects to give you core transferable skills, along with
 - ▶ subjects you enjoy and do well in – it's a fine balance
- ▶ Don't worry about being pigeonholed or making the “wrong career choice”
 - ▶ employers will look at the skill set you have, not just your education/job history
- ▶ Try your best – it's a competitive market out there
 - ▶ you want to stand out from the crowd with strong grades, self-confidence, interesting pass-times, and a hard working mindset ☺





Thanks for watching!

I HOPE THIS INFORMATION HAS
INSPIRED OR HELPED YOU WITH YOUR
FUTURE CAREER CHOICES

GOOD LUCK!